

Girl Scouts of Greater Iowa 2010 Application for Seasonal Employment

Full Name	Email Address	Cell Phone
Permanent Address	City, State, Zip Code	Telephone
Temporary/College Address	City, State, Zip Code	Telephone

Camp Tanglefoot – Clear Lake, IA

Please indicate the position(s) in which you are interested:

- | | |
|--|--|
| <input type="checkbox"/> Unit Leader | <input type="checkbox"/> Program Director |
| <input type="checkbox"/> Unit Counselor | <input type="checkbox"/> Ropes Course Director |
| <input type="checkbox"/> Waterfront Director | <input type="checkbox"/> Kitchen Supervisor |
| <input type="checkbox"/> Waterfront Staff | <input type="checkbox"/> Kitchen Staff |
| <input type="checkbox"/> Craft Director | <input type="checkbox"/> Health Supervisor |
| <input type="checkbox"/> CIT Director | <input type="checkbox"/> Business Manager |

Return Tanglefoot Application to:

Julia Cira
 14948 Dogwood Avenue
 Clear Lake, IA 50428
 Email: jcira@gsiowa.org

Camp Sacajawea – Boone, IA

Please indicate the position(s) in which you are interested:

- | | |
|---|--|
| <input type="checkbox"/> Unit Leader | <input type="checkbox"/> Equestrian Assistant Instructor |
| <input type="checkbox"/> Unit Counselor | <input type="checkbox"/> Archery Counselor |
| <input type="checkbox"/> Pool Director | <input type="checkbox"/> Program Director |
| <input type="checkbox"/> Lifeguard | <input type="checkbox"/> Ropes Course Director |
| <input type="checkbox"/> Arts & Craft Director | <input type="checkbox"/> Kitchen Supervisor |
| <input type="checkbox"/> CIT/LIT/WIT Director | <input type="checkbox"/> Kitchen Staff |
| <input type="checkbox"/> CIT Director | <input type="checkbox"/> Health Supervisor/Nurse |
| <input type="checkbox"/> Ropes Course Counselor | <input type="checkbox"/> Business Manager |
| <input type="checkbox"/> Equestrian Instructor | <input type="checkbox"/> Unit Director |

Return Sacajawea Application to:

Camp Sacajawea Director
 638 L Avenue
 Boone, IA 50036
 Email: mhales@gsiowa.org

Joy Hollow – Westfield, IA

Please indicate the position(s) in which you are interested:

- | | |
|--|---|
| <input type="checkbox"/> Unit Leader | <input type="checkbox"/> Program Director |
| <input type="checkbox"/> Unit Counselor | <input type="checkbox"/> Kitchen Supervisor |
| <input type="checkbox"/> Health Supervisor | |

Return Joy Hollow Application to:

Jacci Rivard
 10715 Hickman Road
 Des Moines, IA 50322
 Email: jrivard@gsiowa.org

How did you learn about this camp/position?

- | | |
|---|--|
| <input type="checkbox"/> Previously employed at this location/Council | <input type="checkbox"/> Advertisement (please specify): |
| <input type="checkbox"/> Website | <input type="checkbox"/> Other: _____ |
| <input type="checkbox"/> Friend | _____ |

Have you ever been previously employed at a Girl Scout Camp? <i>If yes, please give camp, date(s) employed, and position(s):</i> _____	<input type="checkbox"/> Yes <input type="checkbox"/> No
As of June 1 you will be (check one): <input type="checkbox"/> 18 years or older <input type="checkbox"/> 21 years or older <i>Junior Counselors, Tanglefoot Apprentices, and kitchen help: will you be at least 16 years of age?</i>	<input type="checkbox"/> Yes <input type="checkbox"/> No
Are you a US citizen? <i>If not, do you have proof of your legal right to accept employment?</i>	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Yes <input type="checkbox"/> No
Are you currently employed? <i>If yes, may we contact your current employer?</i>	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Yes <input type="checkbox"/> No
Do you hold a current driver's license? License #: _____ State: _____	<input type="checkbox"/> Yes <input type="checkbox"/> No
Have you ever been convicted of a crime? <i>If yes, please give date and reason for conviction:</i> **All positions are subject to a Criminal Background Check**	<input type="checkbox"/> Yes <input type="checkbox"/> No
Are you capable of performing, with or without reasonable accommodation, the essential duties of the job for which you are applying? **Only answer if you have read the position's job description**	<input type="checkbox"/> Yes <input type="checkbox"/> No

Education & Training

School	Name, City, State of School	Course of Study	# years attended	Diploma/Degree Completed?
High School				<input type="checkbox"/> Yes <input type="checkbox"/> No
College (Undergraduate)				<input type="checkbox"/> Yes <input type="checkbox"/> No
Graduate School				<input type="checkbox"/> Yes <input type="checkbox"/> No
Other (Specify)				<input type="checkbox"/> Yes <input type="checkbox"/> No

Certifications

Certification	Authorizing Agency (American Red Cross, Ellis, American Heart, etc.)	Expiration Date
1. Wilderness First Aid		
2. Lifeguard		
3. Lifeguard Instructor		
4. Water Safety Instructor		
5. Archery Instructor		
6. Serve Safe		
7. Standard First Aid		
8. Child/Infant CPR		
9. Adult CPR		
10. CPR - Pro		
11. Canoeing Instructor		
12. EMT/LPN/RN		
13. Health Officer Training		
14. Smallcraft Safety Training		
15. Low Row Facilitator		
16. High Ropes Facilitator		
17. Wilderness First Responder (WFR)		
18. Other:		

Previous Work Experience – Please complete this section, even if attaching a resume.

Begin with your current or last job. Include any job-related military service assignments and volunteer activities. You may exclude any organizations that indicate race, color, religion, gender, national origin, disabilities or other protected status.

Employer:	Dates Employed		Work performed/Responsibilities: Reason for leaving:
	From:	To:	
Address:	Hourly/Salary Rate		
	Start:	End:	
Supervisor's Name			
Supervisor's Job Title			Supervisor's Telephone #

Employer:	Dates Employed		Work performed/Responsibilities: Reason for leaving:
	From:	To:	
Address:	Hourly/Salary Rate		
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Employer:	Dates Employed		Work performed/Responsibilities: Reason for leaving:
	From:	To:	
Address:	Hourly/Salary Rate		
	Start:	End:	
Supervisor's Name			
Supervisor's Job Title			Supervisor's Telephone #

Professional/Volunteer/Leadership References – Please list 2-4; do not include relatives or fellow students.			
Name: _____		Name: _____	
Occupation/Relationship: _____		Occupation/Relationship: _____	
Address: _____		Address: _____	
City: _____ State: _____ Zip: _____		City: _____ State: _____ Zip: _____	
Phone: _____		Phone: _____	
Email: _____		Email: _____	
Name: _____		Name: _____	
Occupation/Relationship: _____		Occupation/Relationship: _____	
Address: _____		Address: _____	
City: _____ State: _____ Zip: _____		City: _____ State: _____ Zip: _____	
Phone: _____		Phone: _____	
Email: _____		Email: _____	

Outdoor Skills

Skill Inventory <i>Circle areas in which you have: 1= interest 2= experience/training 3=ability to lead/teach</i>							
Camping Skills		Sports		Nature & Ecology		Creative Arts	
Primitive Camping	1 2 3	Aerobics	1 2 3	Astronomy	1 2 3	Painting	1 2 3
Camp Crafts	1 2 3	Archery	1 2 3	Bird Identification	1 2 3	Creative Writing	1 2 3
Outdoor Cooking	1 2 3	Biking	1 2 3	Botany (plants)	1 2 3	Woodworking	1 2 3
Overnight Camping	1 2 3	Golf	1 2 3	Conservation	1 2 3	Photography	1 2 3
Backpacking	1 2 3	Group Games	1 2 3	Environmental Ed.	1 2 3	Jewelry	1 2 3
Survival Skills	1 2 3	Low Ropes	1 2 3	Geology (rocks)	1 2 3	Journalism	1 2 3
Tent Pitching	1 2 3	High Ropes	1 2 3	Aquatic Studies	1 2 3	Drawing	1 2 3
Fire Building	1 2 3	Climbing Tower	1 2 3	Nature Writing	1 2 3	Stain Glass	1 2 3
Campfire Programs	1 2 3	Gymnastics	1 2 3	Nature Drawing	1 2 3	Pottery	1 2 3
Orienteering	1 2 3	Soccer	1 2 3	Dancing		Musical Instrument	1 2 3
Knot Tying	1 2 3	Volleyball	1 2 3	Folk	1 2 3	Dramatics	
Other:	1 2 3	Basketball	1 2 3	Modern	1 2 3	Story Telling	1 2 3
Other:	1 2 3	Softball	1 2 3	Square	1 2 3	Puppetry	1 2 3
Other:	1 2 3	Aquatics		International	1 2 3	Clowning	1 2 3
Technology		Swimming	1 2 3	Equestrian		Play Directing	1 2 3
Digital Photography	1 2 3	Kayaking	1 2 3	English Riding	1 2 3	Creative Dramatics	1 2 3
Computers	1 2 3	Canoeing	1 2 3	Western Riding	1 2 3		
GPS Systems	1 2 3	Sailing	1 2 3				
Robotics	1 2 3	Water Games	1 2 3				
Science	1 2 3	Windsurfing	1 2 3				
		Rowing	1 2 3				
		Fishing	1 2 3				

On a separate piece of paper, please answer the following questions:

1. Please describe your experiences working with children.
2. Why would you like to work at camp this summer?
3. How would you have a positive impact on the camp community? (Campers and staff)
4. What qualities and/or experiences do you have that you believe would make you an excellent counselor at camp this summer?
5. (Optional) Any other additional/relevant experiences you would like to share.

Applicant's Certification – Please read this carefully before signing the application!

- Girl Scouts of Greater Iowa is an equal opportunity employer and will consider applicants for all positions without regard to race, age, color, religion, marital status, nation origin, disability, veteran status or any other legally protected status.
- No applicant will be rejected as a result of any impairment, which, with reasonable accommodation, does not prevent performance of the work.
- Girl Scouts of Greater Iowa will not tolerate sexual harassment or harassment on the basis of any protected class status in the workplace.
- I understand that, if selected, I will be required to provide proof of my identity and legal right to work in the United States prior to actual employment.
- I certify that I have answered truthfully and have not knowingly withheld information relative to my application. I understand that any misrepresentation or material omission on the application will result in my being eliminated from further consideration. I further understand that, if accepted for employment, any misrepresentation or material omission that becomes known to Girl Scouts of Greater Iowa may result in immediate termination of my employment.
- I hereby authorize all previous employers and supervisors, including all persons with and for whom I have worked, to give Girl Scouts of Greater Iowa representatives any and all information regarding me and my previous employment. I release Girl Scouts of Greater Iowa and all previous employers and supervisors from liability for any damages that may result from furnishing information to Girl Scouts of Greater Iowa.
- In consideration of my employment, I agree to adhere to all existing and future instructions, rules and policies of Girl Scouts of Greater Iowa. I also understand that Girl Scouts of Greater Iowa reserves the right to change wages, hours and working conditions as deemed necessary and that no representative of Greater Iowa has any authority to enter into any agreement for employment for any specified period or to make any agreement contrary to the foregoing.
- I understand that I will need to provide a current health exam (form provided) as a prerequisite to acceptance for employment.
- I understand that Girl Scouts of Greater Iowa has the right to modify its policies without giving me notice of the changes. I understand that if an employee relationship is established, I have the right to terminate my employment at any time for any reason as stated in these policies. I also understand that the Girl Scouts of Greater Iowa retains the right to terminate my employment at any time for any reason as stated in these policies.

I have read and reviewed the above certification statements and other information provided on the application.

Applicants Signature: _____ Date: _____